

LINE AND STAFF RELATIONS

The Board of Education recognizes the necessity for maintaining an efficient line-staff relationship while at the same time encouraging open communication by all staff regarding school-related matters. Staff concerns regarding operational procedures and job-related decisions should be directed to their immediate supervisors. If dissatisfied with results at the immediate supervisor level, the staff member may request a conference at the next highest level in the line-staff organization.

Should the matter reach the Superintendent and remain unresolved, the staff member may request to appear before the Board of Education. Following said request to the Superintendent, both the staff member and the Superintendent shall submit a position paper to the Board of Education regarding the matter. Upon review of the issues at hand, the Board of Education will determine whether or not to formally grant the request for a hearing.

The above procedure is to be followed by all staff. Should staff members bring their concerns directly to individual Board members or to the Board of Education when in session, they will be referred to their direct supervisor. These same procedures apply to representatives of the various employee organizations.

Date Adopted: 9/2/03