



Our Premise

All students will learn at high levels when instruction meets their needs.

What a student has not learned well yet, is something she/he has not been taught well yet. Student learning, then, is an “effect” whose “cause” lies in the quality and effectiveness of educational practices.

If we want improved outcomes for students, the starting point must be the continuous improvement of teaching practices, leadership practices and organizational practices, because they are the precursors to student learning.

Although all schools and districts have the potential to educate every student at high levels, the capacity to build and sustain the high-functioning systems they need are often beyond their capability at the beginning. However, in time, schools and districts can acquire and sustain the capabilities internally by working with professional organizations with proven track records.

Performance Fact, Inc. collaborates with leaders, teachers and staff by aligning our external expertise with their internal vision for their schools and communities. Our approach centers on strengthening the competence, confidence and commitment of practitioners so that, over time, they strengthen the “internal muscles” or capacity for accelerating student learning through continuous improvement of teaching practices, leadership practices and organizational practices. These four strands are supported by 24/7 access to proprietary web-based tools.

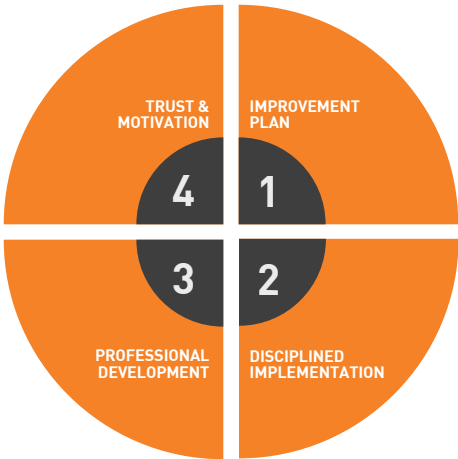
FOUR STRANDS OF THE EYE ON THE GOAL™ SYSTEM

1. PLAN THE WORK

Develop a results-focused Plan and align people, programs, processes and resources.

2. WORK THE PLAN

Transform your Plan into purposeful action and strong results.



4. NURTURE THE HEART

Inspire ownership, confidence and commitment.

3. SHARPEN KNOWLEDGE AND SKILLS

Strengthen standards-aligned instruction, leadership proficiency and sustainable internal capacity.

Getting things done well demands discipline!



START OF THE SCHOOL YEAR

Chart the Course

- Strategic Plan / Instructional Focus
- Annual Action Plan
- CPR Card™
- Roadmap Calendar
- 24/7 Access to Proprietary Online Tools & Resources
- Vital Signs Scorecard™
- Trust: From the A-Frame to a Bridge
- 4-Lens® Analysis of Student Data (comprehensive, multi-year)
- Motivation-Proficiency Map



EVERY WEEK

Monitor & Adjust

- Self-Reflection Log
- Instructional Observation & Feedback



EVERY MONTH

Learn & Collaborate

- Coaching for High Performance
- Certified Facilitators Network (CFN)
- Getting It Done!™
- Teacher-Leader Networks
- Leadership-in-Action Network



EVERY 6-12-WEEKS

Reflect & Plan

- Data Summit™
- 6-12-Week Instructional Plan
- 4-Lens® Analysis of Student Data (benchmark cycles, current year)
- Buildup: Professional Growth Tracker



MID-YEAR / END-OF-YEAR

Evaluate & Celebrate

- Evidence Fair
- Celebrations of Progress / Culture of Achievement
- Getting a Win on the State Test
- Roadmap
- Annual Action Plan: Preliminary (for next school year)