

**DRUG-FREE WORKPLACE**

The Board of Education prohibits the manufacture, distribution, dispensing, possession and/or illegal use of any controlled substances in the workplace. "Workplace" shall mean any site on school grounds, at school-sponsored activities, or any place in which an employee is working within the scope of his employment or duties. Solely for purposes of this policy, "controlled substances" shall include drugs which are illegal because they have no legitimate medical purpose.

The Superintendent of Schools shall implement related regulations which outline the requirements of the Federal Drug-Free Workplace Act of 1988.

Cross-ref: 5312.1, Alcohol and Substance Abuse

Date Adopted: 5/16/06