



East Ramapo Central School District

105 South Madison Avenue, Spring Valley, NY 10977

A Unified Community Educating the Whole Child ...

Dr. Clarence G. Ellis
Superintendent of Schools

Linda E. Macias
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Accounting Department

My Nguyen
Accountant II

MEMORANDUM

TO: ALL EMPLOYEES

FROM: My Nguyen MN

DATE: December 9, 2021

RE: 403(b) Tax Sheltered Annuity (TSA)

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The IRS has recently announced the 2022 Maximum Allowable Contribution limits for the 2022 calendar year. The following are the dollar limits for the calendar year 2022 as per the Economic Growth and Tax Relief Reconciliation Act of 2001:

- The normal calendar year limit for 403(b) plans will increase by \$1,000 from \$19,500 to \$20,500 for 2022. The elective deferral limit for an individual's 403(b) contribution is the lesser of 100% of salary or \$20,500 in 2022.
- Individual's age 50 or older (by 12/31/2022) will be entitled to contribute an additional \$6,500, thereby increasing the elective deferral limit for these individual's 403(b) contribution to the lesser of 100% of salary or \$27,000 in 2022.
- The \$3,000 per year Catch-up Provision for employees remains the same when meeting these conditions:
 - o 15 or more years of service within the current school district
 - o The employee has NOT averaged over \$5,000 per year of elective deferrals
 - o The lifetime cumulative catch-up allowed remains \$15,000

If you are interested in changing your TSA deduction for the 2022 calendar year, please complete an OMNI 403(b) form with the appropriate changes and return to the Payroll Department.

This form can be found on the District's website under Departments then Accounting/Payroll then Payroll Forms or at this link <https://www.ercsd.org/Page/129>.

Additional information may be found on Omni's website at www.omni403b.com, once there select the Employer tab, then Your Plan Page, then enter NY and East Ramapo CSD in the appropriate fields. If you wish to select a different provider, please contact that company and establish an account first before completing and sending the Payroll Department a new 403(b) form.